



ORGANIZATIONAL POLICY AND PROCEDURE MANUAL

Section: Human Resources - Health & Safety

Workplace Harassment & Workplace Violence Prevention Policy Acknowledgement	Date Approved:	September 2022
	Director Responsible:	Vice President of People & Culture
	Date for Review:	September 2023

Workplace Harassment & Workplace Violence Prevention Policy Acknowledgement

Under the Employment Standards Act and the Occupational Health and Safety Act, KidsAbility has an obligation to ensure that all of our employees are aware that KidsAbility will not tolerate any form of harassment or violence. Please read the Workplace Harassment & Discrimination Policy Statement and the Violence in the Workplace Policy Statement and sign and date the following statements, which will indicate that you have read, understood and are willing to oblige by our policy as a term of your employment.

[Violence in the Workplace Policy Statement.pdf](#)

[Workplace Harassment, Sexual Harassment & Discrimination Policy Statement.pdf](#)

I, _____, have read and understand the KidsAbility Workplace Harassment, Sexual Harassment & Discrimination Policy Statement and Violence in the Workplace Policy Statement. I agree with the terms of the policies, and I acknowledge that any breach of this policy on my behalf may result in corrective action up to and including termination of employment.

Signature of Employee/Student/Volunteer

Date

Signature of Witness

Date