



Internal and External Posting

May 30, 2023

KidsAbility empowers children and youth with special needs to realize their full potential.

**1.0 FTE Speech Language Pathologist
Supporting The Early Years Program
Commencing: ASAP
Assigned Sites: Waterloo**

OPSEU 258 salary range for Speech-Language Pathologists is \$38.13-\$43.68
per hour

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs
- Organizational transparency on missions, visions, and future development
- Social Events and opportunities to give back to your community
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work

Early Years program supports children from birth to school entry. The goal of Speech-Language Pathology services at KidsAbility is to support early identification and intervention to enhance the communication skills of children in partnership with their families and community. KidsAbility provides assessment, treatment, consultation, and advocacy focused on communication issues, by providing family support, information, and access to additional community services as appropriate

Qualifications:

- Master's degree of Speech-Language Pathology
- Registration with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO)
- Experience with children who have a variety of developmental, physical, and communicative disorders and who have alternate and augmentative communication needs and/or feeding/swallowing needs
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Computer skills and strong time management skills
- Training in a Hanen entry program (It Takes Two to Talk, More Than Words) is an asset
- High levels of attention to detail and confidentiality
- Knowledge of Goldcare, Alayacare or other electronic charting software an asset
- Proficiency in MS Office and data entry. Demonstrated consultation and problem-solving skills
- Standard First Aid and CPR is an asset
- Travel is required; you must have access to a reliable vehicle with public liability/property damage coverage

Interested applicants should submit a cover letter and resume, only if you have the stated requirements, by end of day **June 8, 2023**, to:

Human Resources
recruitment@kidsability.ca

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with



disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility™ is committed to promoting accessible recruitment and strives to accommodate any applicant, including those with disabilities throughout all stages of the recruitment process. Please contact Human Resources via email recruitment@kidsability.ca for assistance.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.