



Internal & External Posting

September 28, 2023

KidsAbility empowers children and youth with special needs to realize their full potential.

**Up to 2.0 FTE Contract Communicative Disorders Assistant (CDA)  
School Based Rehabilitation Services (SBRS)  
Commencing October 16, 2023 – June 30, 2024  
Assigned Sites: Multiple Sites**

OPSEU 258 salary Communicative Disorders Assistant is \$25.27 - \$28.12 per hour.

KidsAbility is an equal opportunity employer that is dedicated to over 60 years of proven community outreach and servicing of families across the Waterloo and Guelph Wellington Regions. With core values such as collaboration, respect, accountability, integrity, and inclusion, KidsAbility offers employees:

- Access to Employee Assistance Programs.
- Organizational transparency on missions, visions, and future development.
- Social Events and opportunities to give back to your community.
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work.

The goal of School Based Rehabilitation Services (SBRS) CDA, under the direction of a Speech-Language Pathologist, enhances the communications skills of clients in partnership with their families, publicly funded schools, and their community. This is achieved through prevention, education, consultation, early identification, and management of communication disorders and contributing to the development of continuous quality improvement activities. The CDA will support activities of the interdisciplinary team to co-ordinate services to clients and families.

**Qualifications:**

- Communicative Disorders Assistant Diploma; member of the Communicative Disorders Assistant Association of Canada (CDAAC)
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Proficient in MS Office, possess strong computer and data entry skills
- Knowledge of Goldcare, AlayaCare or other electronic charting software is an asset
- Strong time management skills
- Experience with children who have a variety of developmental, physical, and communicative disorders
- Demonstrated consultation and problem-solving skills
- Excellent organizing, coordinating, and managing the program demands in a fast-paced environment.
- High levels of attention to detail and confidentiality
- Ability to work independently with little direction, self-motivated and demonstrate initiative
- Experience with school age children intervention of articulation and fluency disorders an asset
- Standard First Aid and CPR are an asset
- Bilingual in French and English is an asset
- Travel is required for this role; you must have access to a reliable vehicle with public liability/property damage coverage (minimum of \$1 million)

Interested applicants who have stated requirements should submit a cover letter and resume by end of day **October 6, 2023** to:

**Human Resources**  
[recruitment@kidsability.ca](mailto:recruitment@kidsability.ca)

Equity, Diversity, and Inclusion are core values at KidsAbility. We are an organization that values, respects, and celebrates the diversity of all. We are committed to creating a more inclusive and barrier-free work environment for all staff. We encourage applications from visible minority groups, women, Indigenous peoples, and persons with disabilities. We also welcome applications from all people, without regard for religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility™ is committed to promoting accessible recruitment and strives to accommodate any applicant, including those with disabilities throughout all stages of the recruitment process. Please contact Human Resources via email [recruitment@kidsability.ca](mailto:recruitment@kidsability.ca) for assistance.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.