



# Strategic Plan 2018—2023

## Vision:

Children with special needs, inspired to learn, grown and build on their potential.

## Mission:

Empowering our students to achieve success both in school and life in an insightful, unique school environment.

## Values:

- Promoting innovation, professionalism and educational excellence that empowers our students and their families.
- An inclusive environment respecting unique needs, abilities and diversity.
- Working together with our students, their families, and our community partners to build sustainable relationships and foster positive collaboration.

### **KidsAbility School Authority Objectives**

# Leading in Educational Service Delivery

We will provide our students with the best opportunities for school success by developing and implementing best educational practices together with enhancing and expanding school facilities.



#### KidsAbility School Authority will:

- evaluate the composition of classes to optimize teaching and learning opportunities, as well as inclusion opportunities for all students
- develop a consistent, detailed process and timeline for students that ensures a successful transition to their home schools, and communicate that process early in the school year
- encourage and support KidsAbility school staff in the development and sharing of innovative teaching practices with community schools
- promote inclusion and accessible learning environments that are respectful of and promote diversity

# **Engaging our Community**

We will foster effective relationships with our students, families and community partners through collaboration and communication.



#### KidsAbility School Authority will:

- promote and sustain open dialogue with our families, KidsAbility Centre for Child Development, Education partners and Government
- foster clear communication through a plan and process that outlines objectives, roles and responsibilities to enable effective communication with our students, families and community partners

# Building and Strengthening a Sustainable Organization

We will ensure future success of KidsAbility School Authority through effective governance, accountability and leadership.



#### KidsAbility School Authority will:

- educate trustees in leadership and effective board governance using current resources and research available, collaboration, training opportunities and sharing of expertise and experience of our members
- create, review and update relevant policies and procedures to effect excellent board governance
- optimize staff and resource potential by building and strengthening the relationships of staff and partners
- strengthen effective communication between KidsAbility board and staff through participation and collaboration

