A Future of New Possibilities

Gratitude Report | 2022-2023



Building our future, building new possibilities.

That is what KidsAbility is all about.

Building new possibilities for children and youth while keeping pace and meeting the growing and emerging needs of our community. This is our unwavering commitment. By continually deepening our knowledge of our community's needs, we are seeking to better understand what matters for our families, where there are gaps, and how we can affect change to address persistent wait times for treatment across Waterloo Region and Wellington County.

Building a stronger KidsAbility for the future is possible – thanks to your support.

Inspired by the curiosity and creativity in every child, we are embarking on an exciting journey to address complex problems and emerging challenges. This year, we introduce you to the Rocket Discovery Centre – a symbol of our commitment to children and families that no child in our community should be left behind.

Excitingly with Rocket, we're already embracing new opportunities, charting the course towards a future where immediate access to life-changing therapies is the norm. Where research findings are translated into solutions swiftly. Where collaboration leads to systemic improvements in pediatric rehabilitation. Where brighter futures happen! In the following pages, you'll discover more about our emerging work to advance research and innovation in the field of disability studies and rehabilitation sciences.

Our clinical and support teams are hard at work, exploring and applying the most effective and efficient ways to provide our services, including several exciting avenues for innovation through research partnerships, embarking on collaborations with the University of Waterloo and University of Guelph, alongside Empowered Kids Ontario, who represents Ontario's publicly funded child development and rehabilitation sector.

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Board Chair



Lisa Talbot **Executive Director KidsAbility Foundation**

By cultivating collaboration among researchers, therapists, families, governing bodies, and the wider community, we expect to harness diverse perspectives, expertise, and resources to fuel innovation. Unlocking these changes is already proving to help maximize the potential of our time, funding, and staff to make every resource count.

At KidsAbility, we recognize equity, diversity, inclusion, and accessibility as strengths. Whether that is gathering to reflect and learn the teachings of Truth and Reconciliation Day, introducing VOYCE technology to families for immediate language translation of services, or partnering with school boards to deliver change models that will vastly improve service delivery, the future of new possibilities brings immense opportunities for growth in meeting the needs and desires of our diverse community.

So much of our success is made possible thanks to the incredible impact and tremendous goodwill from you, our community supporters.

As wait times for treatment continue to be unacceptably long for families, donations remain critical. In response, our Foundation prevails as the connector and catalyst that enables philanthropy for KidsAbility, exploring new emerging opportunities, establishing research innovation funding, supporting capacity building opportunities, and delivering community-focused fundraising events.

Thank you for your trust in our work. Together with you, and the future ahead of us, we are excited to build stronger families so that each child advances towards their goals and realizes the limitless possibilities of their potential every day.



Peter Haney **Board Chair** KidsAbility



Linda Kenny Chief Executive Officer KidsAbility



Launching new ideas forward!

Introducing Rocket, our Discovery Centre built to explore a future of new possibilities.



Our vision is to accelerate research and innovation in children's rehabilitation locally, provincially, and beyond.

With every child, Rocket symbolizes limitless potential and imagination as we embark on an exciting journey of discovery and learning. Ours is a mission of possibilities to transform kids' lives!

Fuelled by the drive to generate significant clinical impact, Rocket is set to translate research into tangible progress. It will propel our mission to empower children and youth, offering a platform for breakthrough discoveries and life-changing interventions with three core missions:

- Reduce wait times for therapy
- Remove barriers to access
- Improve quality of pediatric therapy care

"Ours is a mission of possibilities to transforms kids' lives!"

With Rocket, our aim is to ensure timely intervention of treatments and services for better outcomes, and to continuously refine the standards of children's rehabilitation.

More than just a launch, Rocket is an exploration into a world of infinite possibilities—and we are ready for liftoff!

"As Rocket takes flight, soar with us in our quest to transform the lives of children and youth. Connect with me at Italbot@kidsability.ca to be part of our mission."

- Lisa Talbot, Executive Director, KidsAbility Foundation



Our year at a glance.

A journey with KidsAbility means children and their families receive the support they deserve, the plan to get there, and the guidance to flourish along the way. Children and youth benefitted from services and programs



Amberley wasn't meeting her milestones as a baby, and I was terrified. There were so many unknowns.

"We didn't even know of KidsAbility's support until she was diagnosed with three extra chromosomes – a condition so rare it has no name. While we know the additional chromosomes affect Amberley's heart and muscles physically, we don't know how it affects her autism diagnosis. But I'm incredibly grateful because our little girl is now talking, and I honestly don't know where we'd be without our KidsAbility therapists and all the donors who support their work!"

- Chantelle Tinnes, Mom to Amberley and KidsAbility Champion

Building possibilities.

"The reason I support KidsAbility is simple: I want every child who enters through their doors to have an equal opportunity at a journey to independence, just like my son, Jarred.

I felt overwhelmed as a new mom to twins. Yet KidsAbility therapists helped Jarred flourish while navigating me through the complexities of parenting a child with autism.

He's gained immense growth and confidence over the years through KidsAbility's programs. It's why I'm so passionate about supporting their work as a monthly donor.

Giving monthly is so easy, and I make an even bigger impact when I spread my giving across the whole year, which is really important to me. Just a small amount each month adds up. And it's so much easier to give a little bit each month than to donate all at once.

I know it also helps KidsAbility Foundation plan, because they can count on my monthly support throughout the year, and even helps lower some of the administrative costs of giving.

Jarred is proof that with the right resources, kids with disabilities can achieve great things. By giving back, I know I am building a community of support for families just like mine – it feels great!"

- Jennifer Roggemann, Mom to Jarred and passionate monthly donor

You can make possibilities happen monthly! Connect with Lisa at Italbot@kidsability.ca to learn more.



An impactful year of possibilities.

Thanks to our community.



Together with you, we are building an inclusive community where every child is valued. Tim Hortons Smile Cookie Week \$98,922





Rotary Clubs of KW Catch the Ace \$61,758

More possibilities for kids.

Thanks to our extraordinary community supporters just like you!

Elaine Ormston Outstanding Supporter Butterfly Award

This award presented annually by Elaine Ormston celebrates the impact of specific individuals and members of our wider community whose time, talent, energy and passion extends far beyond their financial generosity.



Elaine Ormston

Each person's heart is marked with a sense of purpose. For Mardi Witzel, it's at the intersection where KidsAbility's rich history and the legacy of the Witzel family meet—a personal journey woven with compassion to foster limitless possibilities for every child to thrive.

"For me, and as a mom to four children



Mardi Witzel 2022 Butterfly Award Recipient

now choosing their own ways to make a philanthropic impact, it has always been about ensuring that the needs of children are championed at the highest levels. The brightest future is a fundamental right that every child deserves."

Helping empower children and youth first began in 1957 when Mardi's in-laws, Ted and Mary Witzel, played integral roles in shaping what is now known as KidsAbility. Decades later, Mardi embraced the opportunity to bring her extensive background in business strategy and director leadership. She supported both KidsAbility and KidsAbility Foundation Boards over two decades, sitting on all committees including finance & audit, investments, governance, and nominations, including as Foundation Board Chair from 2016 until 2019.

Most appreciated is Mardi's intense passion to ensure every child is empowered to realize their full potential. She's advocated for pediatric rehabilitation during provincial pre-budget consultations and her leadership contributions have been instrumental in furthering innovative solutions for the greatest impact.



Since 1998, owners of Adventure Guide Mike and Sue Furey have merged their love for the outdoors with philanthropy, supporting KidsAbility's mission of empowering children and youth.

"Our connection with KidsAbility began when we turned to the Centre for support as first-time parents. We experienced the incredible impact of being embraced by caring and supportive staff, guiding us along the unexpected journey of having a child with special needs."

Year after year, the couple has united our community with a call to action to support our greatest needs.

"Our Armchair Adventure Series showcased the stories, photography, and expertise of outdoor enthusiasts and adventurers, while raising awareness of KidsAbility amongst our customers, and also raising funds through voluntary donations."

Adventure Guide also captivated hearts by offering well-loved outdoor gear prizes in an annual raffle that directly benefited KidsAbility's programs. Through heartwarming stories shared on 96.7 CHYM's airwaves during our now-retired Radiothon event, they encouraged listeners to open their hearts and wallets to contribute generously.

Most recently, and with the same continued commitment to others' well-being, the Furey's collaborated with outdoor company KEEN Canada to launch a face mask vending machine during the pandemic, with proceeds going to KidsAbility.

Committed to making a difference in KidsAbility's future, the Fureys remain dedicated – both on and off the trail - to support new possibilities for local children and youth.



Mike and Sue Furey 2022 Butterfly Award Recipients

The possibilities of your impact.

Transforming Speech Therapy at KidsAbility.

It started with a question...

"How can we reduce speech therapy wait times without compromising clinical outcomes?"

We know that a child's ability to express themselves, understand others, and engage in social interactions improves their self-esteem, emotional well-being, and their academic progress. Yet, accessing speech therapy is associated with some of the longest wait times at KidsAbility, impeding early intervention for so many children to achieve these developmental milestones.

Recognizing the urgency to tackle this issue head-on, Alyssa Polley, a Speech Language Pathologist proposed an innovative solution —piloting the use of group assessments to enable more children to receive timely support.

Alyssa joined KidsAbility's Rocket research program, an initiative funded by you, our loyal and dedicated donors. She worked closely with the Rocket crew to develop group play-based speech assessments, a proven, and effective assessment approach used in other provinces.

Before we introduced group sessions, families faced up to two-year waits for their children to be evaluated. Since standardizing this approach earlier this year, this model gives us the potential to see a reduction in wait times of speech assessments – as much as three times as many children in the same timeframe – thanks to your investment in innovative solutions to address this critical issue.

The outcome of these assessments is tremendous! Already, 96% of families report client satisfaction with so many parents giving their thanks for the shortened wait time. And as for the piloting staff? Every Rocket crew member agreed they see tremendous benefit to continuing group assessments for greatly improving client well-being and alleviating stress for families.

Thanks to your generous support, we're unlocking the potential to triple the number of children we can evaluate for speech issues in the same amount of time.

At KidsAbility, we uphold collaboration, transparency, and the belief that genuine progress springs from united efforts and shared knowledge. The profound impact of our work in innovative research and development is transforming the lives of children and holds the potential to benefit other Child Development Centres across Ontario. Thank you for your trust and support in our work.



– Linda Kenny, CEO, KidsAbility

Committing to a legacy of possibilities.

"Our journey with KidsAbility began with a single event, a shared experience with friends that touched our hearts deeply. We may not have children of our own, but our yearly commitment and estate gift in our Will reflect our belief to empower a generation of children with such potential to thrive.

When we see the pressing demand during our visits to KidsAbility, it only strengthens our commitment to help ensure every child and family receives timely support.

We trust the people at KidsAbility Foundation to be wise stewards of our contributions. It was easy to do, and we know we are investing in an organization that is dearly needed.

Through our contribution, we feel we are truly living our values: sharing generously, making a genuine difference for children, and believing in the collective strength of a community we deeply cherish."

- Christine and Rob Henhoeffer, Community stewards and KidsAbility Legacy Society members

Curious about creating your legacy? Please contact Sarah Witmer at switmer@kidsability.ca.



Your impact builds possibilities.

With every gift, you invest in pediatric therapy services and programs that transform the lives of thousands of children and youth in our neighbourhoods and communities.



Our supporters:

- Individuals (31%)
- Foundations (32%)
- Corporations & Organizations (26%)
- Bequests (7%)
- Rotary & Service Clubs (4%)

Fiscal Year 2022 - 2023

And the impact you make:

- 20% The good you do by powering our mission via specialized programs and services.
- **15%** The good you do by sustaining our mission in capital and materials.
- **65%** The good you do by investing in our future of innovation, research and development.



KidsAbility Foundation serves as the sole connector and catalyst that enables philanthropy for KidsAbility's mission to empower children and youth to reach their full potential. We invest, activate, inspire community support while building on our capacity to act with integrity, transparency, and accountability to maintain top recognition with Imagine Canada's National Standards Accreditation Program.



Thank you for your generosity.

Through your generosity, you provide limitless opportunities for children and youth to realize their potential every day.

Champion's Circle (\$50,000+)

Rotary Clubs of KW (Catch The Ace) Estate of Erika Knipfel Lyle S. Hallman Foundation Estate of Robert Purdy Tim Hortons Wallenstein Feed Charitable Foundation Anonymous - 3

Leader's Circle (\$20,000–\$49,999)

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Legacy for the brightest future.

Thanks to our endowment donors, the annual investment income from our funds provide a vital source of financial support to KidsAbility.

Donor Directed Endowment Funds

Brian and Christine Hamill Children's Therapy	\$1,563,228
Bill Herzog Endowment	\$282,989
Roy Brown Bursary - Rotary Club of	\$107,775
Kitchener - Grand River Bursary	
Marta Wolanowska-Yeo Memeorial	\$74,468
Carol Shantz Bursary	\$51,388
Mary Anne Witzel Staff Education	\$34,715
Kim-Roggemann Family Fund	\$31,250

Endowment Funds

Fred and Ruth Stork Family	\$1,000,000
Witzel Family	\$420,509
Ruby Bennett	\$254,961
Katherine Gray	\$224,925
David J. Westfall	\$205,000
Barry and Shirley Humphrey and Family	\$170,700
David Sutherland and Family	\$150,000
MTD Products Limited	\$148,000
Ralph and Phyllis Forbes	\$132,860
Susan and Jim Harkins	\$125,000
Ormston Family	\$122,423
Anonymous	\$121,510
Walter and Florence Martin	\$122,085
Marks Supply Inc.	\$111,205
Elly and David Yach Family	\$100,000
Peter and Heather Schwartz Family	\$100,000
PEER Group Inc.	\$130,000
John and Mary Lynch	\$95,955
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Dr. Ralph and Ginny Adams	\$71,566
Jane G. Hill	\$99,316
Peter Etril and Marilyn Snyder	\$67,785
John and Mary Ann Martin Family	\$65 <i>,</i> 665

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1,563,228	Peter and Betty Sims	\$58,899
¢202.000	Alison Sims	\$56,560
\$282,989	Wayne and Tammy Kemick	\$55,260
\$107,775	Margaret A. Forwell	\$58,840
\$74,468	Cindy and Jim Bridge Family	\$50,300
\$51,388	Larry and Margaret Marsland	\$50,000
\$34,715	Home Hardware Stores Limited	\$50,000
\$31,250	In Memory of Alix Houston	\$45,925
	Marc Harkins and Nicole Millette Harkins	\$55,343
	50 Plus Team	\$42,350
,000,000	Corporation of the City of Kitchener	\$40,000
\$420,509	D. Cornwell - P. Finnigan	\$40,000
\$254,961	William H. Kaufman	\$34,685
\$224,925	Marjorie and John Acheson	\$37,516
\$205,000	Bob Warren	\$36,300
\$170,700	Gordon and Jean Riedlinger	\$32,000
\$150,000	Jack and Shirley Weber Family	\$30,925
\$148,000	Ron and Joan Weiler Family	\$33,285
\$132,860	Joan and Bryan Stewart	\$30,000
\$125,000	G.D. Henderson Family	\$30,000
\$122,423	Florence Louise Marsland	\$29,650
\$121,510	Bob and Judi Blowes Family	\$27,490
\$122,085	Bill and Jane Young Family	\$26,133
\$111,205	Dimitri Murugesu-Buder	\$26,000
\$100,000	Harvey Sims	\$25,000
\$100,000 \$130,000	City of Waterloo	\$25,000
\$95,955	Michele and Rick Doktor	\$25,000
\$85,000	Jon and Judy Kaufman	\$37,500
\$100,000	Pollock Family	\$25,000
\$71,566	Metzger-Mack	\$25,000
\$99,316	Elaine A. Forbes Ormston	\$27,000
\$67,785	Jim and Sue Hallman Family	\$22,100
\$65,665	Curtis and Mary (Heath) McCone	\$10,000

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Legacy Society Members

Legacy Society members have included a Legacy Gift for KidsAbility in their Will or financial plans. These thoughtfully designed gifts ensure a brighter future for our kids.

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Thank you for investing in building new possibilities for kids and their families!

Our Mission:

KidsAbility empowers children and youth with special needs to realize their full potential.

Our Vision: Potential realized.

Our Values:

Inclusion, Respect, Collaboration, Integrity, Accountability

kidsability.ca

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Proudly founded and supported by Rotarians since 1957.

For a plain text version of this report contact kafoundation@kidsability.ca