

**Physiotherapist**  
**Supporting the School Years Program**

**Assigned Site:** Multiple Sites

**Full-time Equivalency:** 0.8 FTE

**Employment type:** Contract

**Commencing:** February 20, 2024 – July 26, 2024

OPSEU 258 salary range for Physiotherapists is \$38.13-\$43.68 per hour

Who we are:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. From birth to age 21, we are here to help navigate the journey of childhood through to adulthood, providing early and exceptional family-centred services. With over 65 years of proven and dedicated community outreach within the Waterloo and Guelph Wellington Regions, we continue to lead with purpose to ensure the needs of our community are met. We work to build a strong, inclusive tomorrow as we learn from our past, respond to our present, and anticipate our future. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

Why join us:

- Continuing learning and skills development
- Experienced, personable, and accessible management for ongoing support and mentorship
- A supportive and caring work environment with a strong focus on client service and supporting staff to meet our mission critical work
- Opportunities for multi- and trans-disciplinary collaboration
- Mileage reimbursement when traveling between schools to conduct visits
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program

If eligible:

- Comprehensive benefits and optional group RRSP program
- Short- and long-term disability income protection benefits
- Generous vacation package, paid personal leave days, and closure and discretionary days

What you will do:

We are seeking a Physiotherapist to support the School Years program across multiple sites. The Physiotherapist will take direction from the Clinical Manager and Program Manager.

Physiotherapists will:

- Enhance the physical skills and functioning level of clients in partnership with their families and their community
- Provide assessment, intervention, program development and consultation for a wide variety of children from school entry to school exit with neurological, musculoskeletal, and developmental concerns

- Maintain awareness of relevant community resources and factors that impact disabilities and to educate, consult and counsel individuals, families and other agencies or professionals to promote appropriate physical development and to maximize functioning
- Maintain the standards of professional practice and conduct/ethics of the College of Physiotherapists of Ontario

How you will make an impact:

- Working towards our goal of providing the right support to the right child at the right time
- Exchange information and ideas in a manner that fosters understanding and positive relationships with clients, families, co-workers, and the community
- Contribute to the development and continuous quality improvement of the Centre, the community, and the profession by participating in projects and groups
- Maintain awareness of relevant community resources and factors that impact speech and language development and educate, consult, and counsel individuals, families and other agencies or professionals to encourage early identification and intervention in order to promote appropriate speech and language development

What you need:

- You must be a Graduate of an accredited program in Physiotherapy, are registered with the College of Physiotherapists of Ontario (CPO) and are able to practice without supervision
- Experience with children who have a variety of developmental, physical, and communicative disorders
- Demonstrated consultation and problem-solving skills
- High levels of attention to detail and confidentiality
- Excellent organizing, coordinating, and managing the program demands in a fast-paced environment
- Ability to work independently with little direction, self-motivated and demonstrate initiative
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Computer skills and strong time management skills
- Knowledge of Goldcare, AlayaCare or other electronic charting software is an asset
- Experience prescribing equipment through the ADP program is an asset
- Proficiency in MS Office and data entry
- Standard First Aid and CPR is an asset
- Travel is required for these roles. You must have access to a reliable vehicle with public liability/property damage coverage

Join KidsAbility and help make a difference in the lives of children and youth while achieving personal and professional growth.

We invite applications from those interested in this position to submit a letter of interest and resume to Human Resources by emailing [recruitment@kidsability.ca](mailto:recruitment@kidsability.ca) by end of day **February 20, 2024**.

Equity, Diversity, and Inclusion are the core values at KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodations please contact Human Resources in advance for assistance at [recruitment@kidsability.ca](mailto:recruitment@kidsability.ca).

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment.

We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.

To learn more about us, visit: <https://www.kidsability.ca>

To stay up to date, follow us on social media:

Facebook: <https://www.facebook.com/KidsAbility/>

Twitter: <https://twitter.com/KidsAbility>

Instagram: <https://www.instagram.com/kidsability.ca/>

LinkedIn: <https://www.linkedin.com/company/kidsability/mycompany/>

YouTube: <https://www.youtube.com/c/KidsAbilityCentreforChildDevelopment>