



Internal & External Posting

March 12, 2024

Physiotherapist
Supporting the School Based Rehabilitation Services (SBRS) Program

OPSEU 258 salary range for Physiotherapists is \$38.13-\$43.68 per hour.

Assigned Site: Multiple Sites

Full-time Equivalency: 1.0 FTE

Employment type: Contract

Commencing: March 18, 2024 – June 30, 2025

Who we are:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centred services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

Why join us:

- A supportive and caring work environment with a strong focus on client service
- Experienced, personable, and accessible leadership for ongoing support and mentorship
- Continued learning, skills development, and opportunity for interprofessional collaboration
- Mileage reimbursement when traveling between schools to conduct visits
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program

If eligible:

- Comprehensive benefits and optional group RRSP program
- Short- and long-term disability income protection benefits
- Generous vacation package, paid personal leave days, and closure and discretionary days

What you will do:

The Physiotherapist (PT) will take direction from the Clinical Manager and Program Manager. The role of PT in SBRS will be:

- In consultation with the school team, provide assessment, goal setting and intervention, client reviews, adaptations/ accommodations and equipment recommendations to school-aged children in partnership with their families, publicly funded schools and community
- Provide support to children and youth to fully access and participate in school curriculum and school-based activities, in publicly funded schools by providing support with a variety of disabilities to maximize their physical skills and functioning level
- Maintain the standards of professional practice and conduct/ethics of the College of Physiotherapists of Ontario

How you will make an impact:

- Working towards our goal of providing the right support to the right child at the right time

- Exchange information and ideas in a manner that fosters understanding and positive relationships with clients, families, co-workers, and the community
- Contribute to the development and continuous quality improvement of the Centre, the community, and the profession by participating in projects and groups
- Maintain awareness of relevant community resources and factors that impact disabilities and to educate, consult and counsel individuals, families and other agencies or professionals to promote appropriate physical development and to maximize functioning

What you need:

- You must be a Graduate of an accredited program in Physiotherapy, and are registered with the College of Physiotherapists of Ontario
- Experience with children who have a variety of developmental, physical, and communicative disorders
- Demonstrated consultation and problem-solving skills with a high level of attention to detail and confidentiality
- Excellent organizing, coordinating, and managing program demands in a fast-paced environment
- Ability to work independently with little direction, self-motivated and demonstrate initiative
- Proven ability and willingness to work as an integral member of a team
- Excellent oral and written communication skills
- Proficiency in MS Office and data entry, strong computer skills and time management skills, and knowledge of AlayaCare or other electronic charting software is an asset,
- Experience prescribing equipment through the ADP program is an asset
- Standard First Aid and CPR is an asset
- Travel is required for this role; you must have access to a reliable vehicle with public liability/property damage coverage

We invite applications from those interested in this position to submit a letter of interest and resume to [Human Resources](#) by end of day **March 21, 2024**.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.