



Posting Date: April 12, 2024

Closing Date: May 9, 2024

Communicative Disorders Assistant

Up to 6.8 FTE, Permanent | Start Date: May 13, 2024, or as soon as possible

1.0 FTE, Contract | May 13, 2024, to March 31, 2025

OPSEU 258 salary range for Communicative Disorders Assistant is \$25.78-\$28.68 per hour.

About KidsAbility:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centred services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

We're looking for the right people to join our team; supporting children, youth, and families to realize their potential, while realizing your own. At KidsAbility, we offer:

- Mentorship, continued learning, skills development, and inter-professional collaboration
- A supportive, collaborative, and inclusive work environment dedicated to family-centred care
- Mileage reimbursement for client visits greater than primary site or between schools
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program
- Comprehensive benefits and optional group RRSP program, if eligible
- Short- and long-term disability income protection benefits, if eligible
- Generous vacation package and paid personal leave days, if eligible

About the Opportunity:

The Communicative Disorders Assistant at KidsAbility, under the direction of a Speech-Language Pathologist, enhances the communication skills of clients in partnership with their families and their community. Communicative Disorders Assistant specific areas of responsibility include, but are not limited to:

- Implement, record, and evaluate all aspects of assigned speech and language therapy programs for children who have communication challenges in an efficient and effective manner.
- Maintain awareness of relevant community resources and factors that impact speech and language development to promote appropriate speech and language development.
- Initiate and undertake activities that improve one's professional knowledge/clinical skills, and to keep up with new and innovative ideas and interventions.
- Participate in and support the goals and activities of the team, motivating and supporting the activities and plans of the interdisciplinary team related to coordinating services to clients and families.
- Exchange information and ideas in a manner which fosters understanding and positive relationships with clients, families, co-workers, and the community.
- Practice in a manner consistent with KidsAbility's mission, values, and strategic plan
- Maintain the Code of Ethics of the CDAAC and to follow the guidelines for the use of supportive personnel of the College of Speech Language Pathologists and Audiologist

More About You:

To qualify, applicants must have a Graduate Certificate in Communication Disorders Assistant (post-graduate certificate following the completion of either a college diploma or bachelor's degree in a related field) in addition to:

- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Strong organizational skills with the ability to prioritize tasks to meet strict deadlines and have excellent follow-up
- Possess a valid driver's license and access to a reliable vehicle with public liability/property damage coverage as travel may be required
- Proficiency in MS Office applications including SharePoint and Teams

In addition to the above qualifications, the following skills and experience will be strong assets:

- Communicative Disorders Assistant Association of Canada (CDAAC) membership
- Experience with children and youth who have a variety of developmental, physical, and communicative disorders
- Knowledge and/or experience in Aided Language Stimulation, Augmentative Communicative Services (ACS), and use of Augmentative and Alternative Communication (AAC) devices
- Knowledge of AlayaCare or other electronic charting software
- Standard First Aid and CPR

We invite applications from those interested in this position to submit a letter of interest and resume to [Human Resources](#) by end of day **May 9, 2024**.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.