



**Posting Date:** April 18, 2024

**Closing Date:** April 26, 2024

## **Occupational Therapy Assistant/Physiotherapy Assistant (OTA/PTA)**

Supporting School Based Rehabilitation Services (SBRS)

Up to 2.0 FTE, Contract | May 13, 2024 – June 30, 2025

OPSEU 258 salary range for OTA/PTA (Therapy Aide) is \$24.98 - \$28.12 per hour.

### **About KidsAbility:**

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centred services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

We're looking for the right people to join our team; supporting children, youth, and families to realize their potential, while realizing your own. At KidsAbility, we offer:

- Mentorship, continued learning, skills development, and inter-professional collaboration
- A supportive, collaborative, and inclusive work environment dedicated to family-centred care
- Mileage reimbursement for client visits greater than primary site or between schools
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program
- Comprehensive benefits and optional group RRSP program, if eligible
- Short- and long-term disability income protection benefits, if eligible
- Generous vacation package and paid personal leave days, if eligible

### **About the Opportunity:**

The Occupational Therapy Assistant/Physiotherapy Assistant (OTA/PTA) works under the direction of Occupational Therapists and Physiotherapists to enhance the skills and functioning level of clients. Service provision may happen within the Centre or within local schools. The OTA/PTA specific areas of responsibility include, but are not limited to:

- Implement assigned therapy programs for children with disabilities in an efficient and effective manner, support the functioning of clinics and group sessions.
- Support activities of the interdisciplinary team to co-ordinate services to clients and families and contribute to the development of continuous quality improvement activities.
- Maintain awareness of relevant community resources and factors that impact disabilities to promote appropriate physical development and functioning.
- Exchange information and ideas in a manner which fosters understanding and positive relationships with clients, families, co-workers, and the community.
- Practice in a manner consistent with KidsAbility's mission, values, and strategic plan
- Maintain the standards of practice, where appropriate, as outlined in the CPO and COTO guidelines.

**More About You:**

To qualify, applicants must have a Diploma in Occupational Therapy Assistant/Physiotherapy Assistant (OTA/PTA) in addition to:

- Understanding of the OTA/PTA scope of practice
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Strong organizational skills with the ability to prioritize tasks to meet strict deadlines and have excellent follow-up
- Proficiency in MS Office applications including SharePoint and Teams
- Possess a valid driver's license and access to a reliable vehicle with public liability/property damage coverage as travel is required

In addition to the above qualifications, the following skills and experience will be strong assets:

- Experience with children and youth who have a variety of developmental, physical, and communicative disorders
- Demonstrated collaboration, consultation and coaching skills working with diverse groups
- Excellent time management, problem-solving and caseload management skills
- Knowledge of AlayaCare or other electronic charting software
- Standard First Aid and CPR

We invite applications from those interested in this position to submit a letter of interest and resume to Human Resource's [Recruitment](#) by end of day **April 26, 2024**.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.