



Posting Date: May 7, 2024
Closing Date: May 15, 2024

Social Worker

Up to 0.6 FTE, Permanent | Start Date: June 3, 2024
OPSEU 258 salary range for Social Workers is \$38.87-\$44.56 per hour.

About KidsAbility:

Our mission at KidsAbility is to empower children and youth to realize their full potential. We are a not-for-profit, equal opportunity employer supporting over 17,000 children and youth to reach their communication, social, physical, and behavioural goals each year. Providing early and exceptional family-centered services in the Waterloo and Guelph-Wellington regions. We believe that by living our values, our impact can be profound, and together, we can build brighter futures.

We're looking for the right people to join our team; supporting children, youth, and families to realize their potential, while realizing your own. At KidsAbility, we offer:

- Social Work mentorship for new graduates
- Continued learning, skills development, and potential for discipline-specific training
- A supportive, collaborative, and inclusive work environment dedicated to family-centered care
- Mileage reimbursement for client visits outside primary work site or between schools
- Wellness initiatives, social events, and opportunities to give back to your community
- Access to Employee and Family Assistance Program
- Comprehensive benefits and optional group RRSP program, if eligible
- Short- and long-term disability income protection benefits, if eligible
- Generous vacation package and paid personal leave days, if eligible
- Organizational commitment to innovation and research; continually evolving our approaches so we may serve with purpose and value

About the Opportunity:

The Social Worker will primarily work in the Guelph-Wellington region but may be asked to support other sites as needed.

The Social Worker enhances the client's social and emotional adaptations by conducting individual, family, and group interventions in partnership with their families and their community. Social Workers' specific areas of responsibility include, but are not limited to:

- Providing social work services such as assessment, intervention, consultation, counselling, and service coordination for children with a disability and their families in an efficient and effective manner
- Applying consultation and problem-solving skills to help provide a range of preventative, supportive, educational, and clinical counselling opportunities on an individual basis
- Maintaining awareness of relevant community resources and factors that impact the social and emotional development of clients and to educate, consult and counsel individuals, families and other agencies or professionals to enhance the adaptation skills and functioning level of clients and their families
- Providing motivation, initiative and support to the activities and plans of the interdisciplinary team related to coordinating services to clients and families
- Developing methods and resources to efficiently perform information documentation responsibilities

Internal & External

- Maintaining the standards of professional practice and conduct/ethics of the Ontario College of Certified Social Workers, the Ontario Association of Social Workers (OCSWSSW) and the Canadian Association of Social Workers (CASW)

More About You:

To qualify, applicants must have a master's degree in Social Work and registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW), in addition to:

- Strong analytical skills, be organized and detail minded, be able to prioritize tasks to meet strict deadlines and have excellent follow-up
- Effective oral and written communication skills with high level of attention to detail and adherence to confidentiality standards
- A valid driver's license and access to a reliable vehicle with public liability/property damage coverage as travel may be required
- Proficiency in MS Office applications including SharePoint and Teams

In addition to the above qualifications, the following skills and experience will be strong assets:

- Experience with children and youth who have a variety of developmental, physical, and communicative disorders, who have alternate and augmentative communication needs and/or feeding/swallowing needs
- Experience with trauma informed care
- Knowledge of Wellington community resources
- Proven ability and willingness to work as an integral member of a team, as well as work independently with little direction, demonstrating self-motivation and initiative
- Demonstrated collaboration, consultation and coaching skills working with diverse groups
- Excellent time management, problem-solving and caseload management skills
- Knowledge of AlayaCare or other electronic charting software
- Standard First Aid and CPR

We invite applications from those interested in this position to submit a letter of interest and resume to [Human Resources](#) by end of day **May 15, 2024**.

KidsAbility strives to create an accessible and inclusive application and selection process and is committed to working with and providing reasonable accommodations to job applicants who may require provisions to participate in the selection process. Should any applicant require accommodation please contact Human Resources in advance for assistance.

Equity, Diversity, and Inclusion are the core values of KidsAbility. We are a diverse workforce with wide perspectives and creative ideas that benefit our clients and the community. It is the policy of KidsAbility to ensure equal employment opportunity without discrimination or harassment. We welcome applications from visible minority groups, women, Aboriginal people, persons with disabilities, religion, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, genetic information or any other ground protected by applicable law.

Please note that all prospective KidsAbility employees are subject to mandatory immunization requirements, including the full and ongoing COVID-19 vaccination, as a condition of obtaining and maintaining employment. We will make accommodations as directed by the Ministry of Children, Community and Social Services and the Chief Medical Officer of Health.